

ANNUAL REPORT 2024



SCHENITA STEWART

CHIEF OF POLICE

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WWW.CITYOFEVANSTON.ORG/POLICE



Enclosed within this document are the annual statistics and progress achieved by the Evanston Police Department for the year of 2024. Transparency and cooperative effort with the citizens of Evanston, whom we serve, are paramount for a successful municipal law enforcement organization.

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MESSAGE FROM SCHENITA STEWART CHIEF OF POLICE



As Chief of Police, it is my honor to share the 2024 highlights and improvements of the Evanston Police Department (EPD). This year, we focused on crime trends, hiring and retention, strategic planning, departmental successes, and future initiatives.

In 2024, our community experienced a slight increase in property crimes (3%) but saw a 3% decline in personal crimes. Notably, there were no homicides reported. Total calls for service remained steady, with only a 0.4% decrease, while officer-filed reports rose by 1%.

We made significant progress in strengthening our workforce by hiring 19 sworn employees in 2024. Officer resignations dropped from 21 in the previous two years to just five, all occurring during training. Increased staffing allowed us to add five members to the Investigative Services Division, boosting its capacity by 20%. We also conducted two promotional processes, resulting in the promotion of four Commanders and five Sergeants.

EPD developed its first-ever strategic plan to guide the department over the next several years, focusing on four key areas: Crime Reduction, Community Engagement, Organizational Growth, and Culture. This plan was informed by both internal and community surveys to ensure a comprehensive approach.

We enhanced our department's efficiency and training by introducing new software to improve the tracking and management of use-of-force incidents, increasing transparency. Significant investments in officer training allowed us to exceed state-mandated hours, including over 3,000 hours on law updates and more than 2,300 hours on de-escalation and crisis response. To strengthen emergency preparedness, we expanded rapid deployment training from one to two annual sessions. Also, we implemented specialized training on Autism, Alzheimer's, and Dementia to better support all members of our community.

Through multi-jurisdictional operations, we recovered 33 stolen vehicles and arrested 49 individuals with outstanding warrants. Our efforts led to the seizure of 13 firearms, including two assault rifles, and the arrest of three individuals connected to homicide cases. Targeted operations addressing drug-related offenses, human trafficking, and prostitution resulted in multiple arrests and significant narcotics and cash seizures. Our investigative work and surveillance efforts helped solve high-profile cases, including armed robbery, sex offenses, and attempted murder.

We strengthened our partnership with the CARE Team to improve responses to mental health crises and public service needs. To support youth interested in law enforcement careers, we initiated the ETHS Community Police Academy. In addition, we planned major technological upgrades, including a new CAD 911 system and enhanced records management tools, scheduled for rollout in 2025.

As we continue to move forward, we remain committed to safety, transparency, and community partnership. The achievements of 2024 reflect the dedication of our officers and the collaboration of city leadership and community members. Together, we will build upon this progress and work toward a safer, stronger Evanston.

Thank you for your continued support and trust in the Evanston Police Department.

Sincerely,

LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve mankind, to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others.

Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

Whatever I see or hear of a confidential nature, or that is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions.

With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service,

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession—law enforcement.

MISSION STATEMENT

The mission of the Evanston Police Department is to enhance Evanston's quality of life through service to and protection of all who live and work within the City. The Department fulfills its mission through the honor, integrity, and teamwork department members demonstrate as they enforce the law with dignity, respect and a sense of self-worth, thereby reducing the incidence and fear of crime.

Values

Alliance

Work cooperatively with the department members, City departments, service agencies, the criminal justice system, the community

Problem-solving

Use problem-solving methods to reduce the incidence and fear of crime and to improve managerial and operational strategies

Accountability

Promote among department employees, other law enforcement agencies, and the community and its government, responsible use of resources, strategies, and outcomes

Service

Provide supportive, professional service to the community and employees, without discrimination and in the spirit of mutual respect and courtesy

Respect

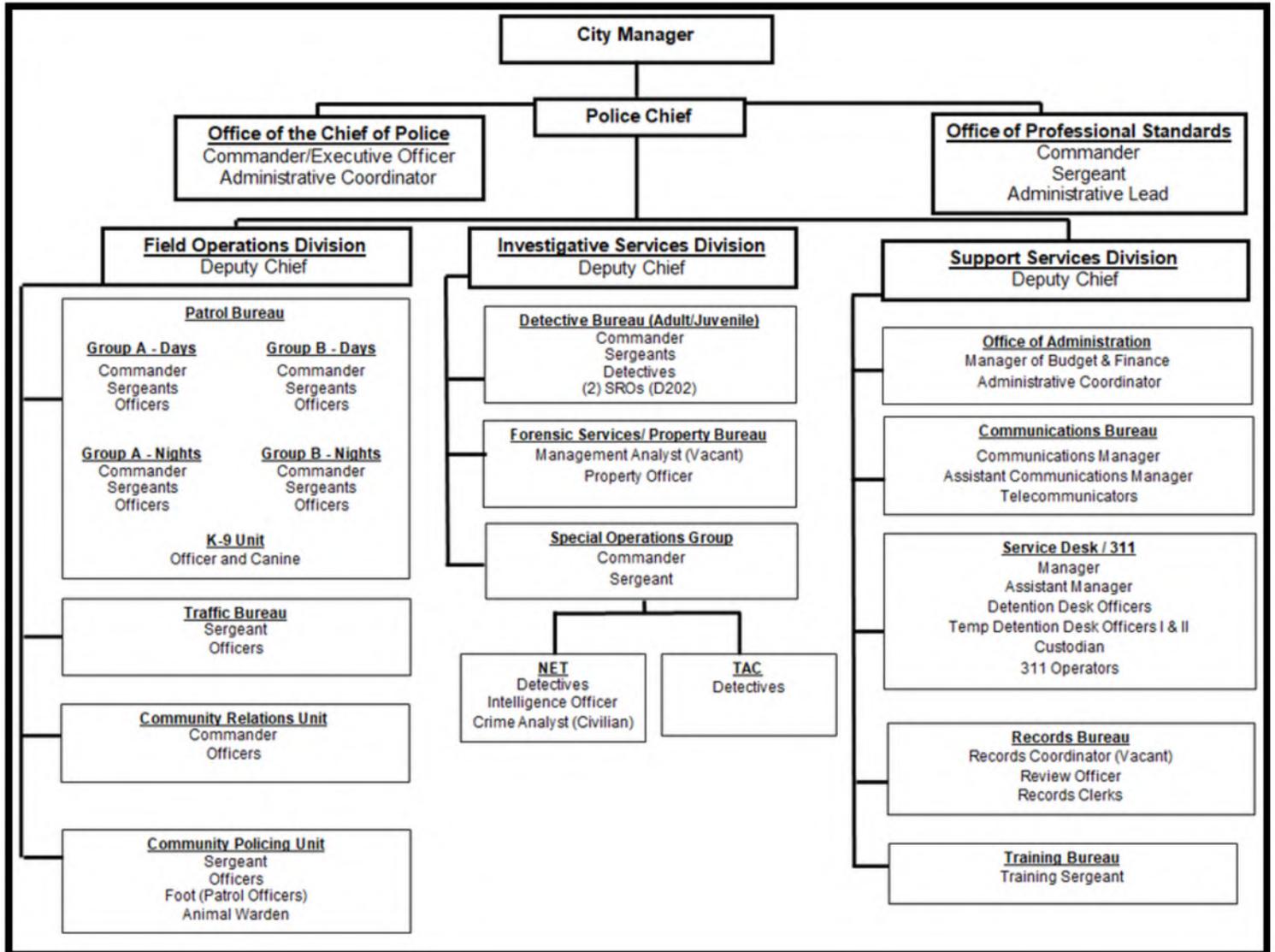
Members of the department - its greatest asset - will be afforded respectful, fair and consistent treatment, their professional career-development supported by management

10 SHARED PRINCIPLES

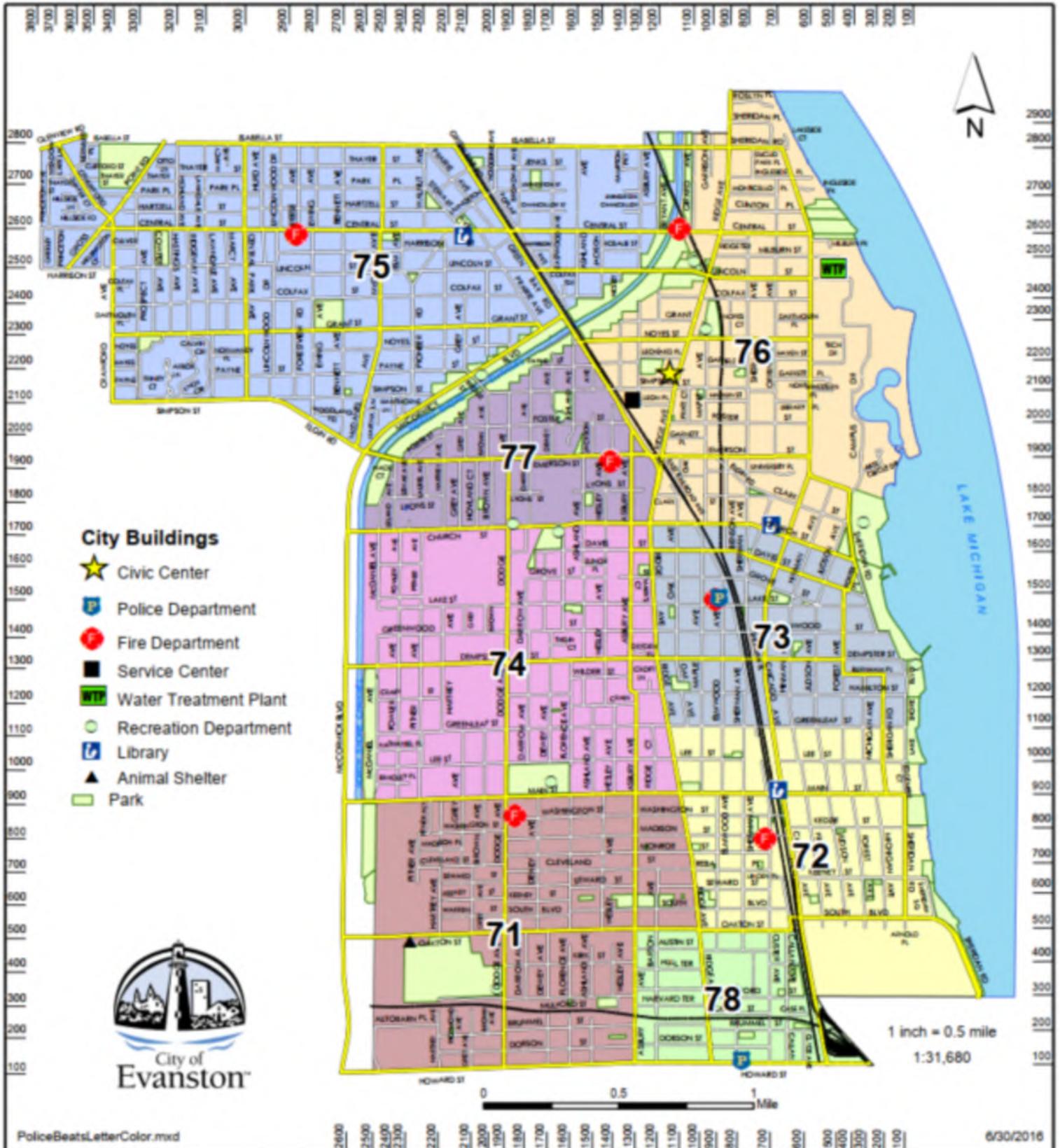
The Evanston Police Department embraces and affirms the 10 Shared Principles adopted in 2018 by the Illinois Association of Chiefs of Police and the Illinois NAACP State Conference regarding the relationship between law enforcement and the communities and people we serve. We commit to implement these values and principles and to replace mistrust with mutual trust wherever, whenever, and however we can.

1. We value the life of every person and consider life to be the highest value.
2. All persons should be treated with dignity and respect. This is another foundational value.
3. We reject discrimination toward any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.
4. We endorse the six pillars in the report of the President's Task Force on 21st Century Policing. The first pillar is to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.
5. We endorse the four pillars of procedural justice, which are fairness, voice (i.e., an opportunity for citizens and police to believe they are heard), transparency, and impartiality.
6. We endorse the values inherent in community policing, which includes community partnerships involving law enforcement, engagement of police officers with residents outside of interaction specific to enforcement of laws, and problem-solving that is collaborative, not one-sided.
7. We believe that developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.
8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers.
9. We support diversity in police departments and in the law enforcement profession. Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.
10. We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort.

ORGANIZATIONAL CHART



City of Evanston Police Patrol Beats



This map is provided "as is" without warranties of any kind. See www.cityofevanston.org/mapdisclaimers.html for more information.

NATIONAL INCIDENT BASED REPORTING SYSTEM

Implemented to improve the overall quality of crime data collected by law enforcement, NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

Unlike data reported through the UCR Program’s traditional Summary Reporting System (SRS)—an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

As recommended by professional law enforcement organizations, the FBI has made nationwide implementation of NIBRS a top priority because NIBRS can provide more useful statistics to promote constructive discussion, measured planning, and informed policing. To increase participation, the UCR Program is partnering with the Bureau of Justice Statistics on the National Crime Statistics Exchange, working with advocacy groups to emphasize the importance of NIBRS data, and transitioned the UCR Program to a NIBRS-only data collection, as of January 1, 2021. In addition, the UCR Program has made resources available to help agencies address the cost of transitioning, as well as the potential perception that an agency has higher crime levels when NIBRS actually establishes a new baseline that more precisely captures reported crime in a community.



NATIONAL INCIDENT BASED REPORTING SYSTEM

Offense	Reported in 2024	Reported in 2023	Percent Change	Offenses Cleared	Percent Cleared	Percent Of Category	Rate Per 100,000*
Murder	0	1	-100.00%	0	0.00%	0.00%	0.00
Negligent Manslaughter	0	0	NA	0	0.00%	0.00%	0.00
Justifiable Homicide	0	0	NA	0	0.00%	0.00%	0.00
Non-consensual Sex Offenses:							
Rape	23	22	4.55%	3	13.04%	2.59%	31.06
Sodomy	0	0	NA	0	0.00%	0.00%	0.00
Sexual Assault with Object	0	0	NA	0	0.00%	0.00%	0.00
Fondling	6	1	500.00%	2	33.33%	0.68%	8.10
Aggravated Assault	41	41	0.00%	15	36.59%	4.62%	55.37
Simple Assault	584	607	-3.79%	207	35.45%	65.77%	788.69
Intimidation	229	208	10.10%	43	18.78%	25.79%	309.26
Kidnapping/Abduction	5	5	0.00%	1	20.00%	0.56%	6.75
Consensual Sex Offenses:							
Incest	0	0	NA	0	0.00%	0.00%	0.00
Statutory Rape	0	0	NA	0	0.00%	0.00%	0.00
Human Trafficking, Commercial Sex Acts	0	0	NA	0	0.00%	0.00%	0.00
Human Trafficking, Involuntary Servitude	0	0	NA	0	0.00%	0.00%	0.00
Crimes Against Persons Total	888	885	0.34%	271	30.52%	21.36%	1199.24
Robbery	41	63	-34.92%	11	26.83%	1.32%	55.37
Burglary/Breaking & Entering	346	264	31.06%	8	2.31%	11.15%	467.27
Larceny/Theft Offenses	1,502	1,799	-16.51%	144	9.59%	48.39%	2028.44
Motor Vehicle Theft	177	294	-39.80%	1	0.56%	5.70%	239.04
Arson	6	4	50.00%	2	33.33%	0.19%	8.10
Destruction Of Property	601	570	5.44%	38	6.32%	19.36%	811.65
Counterfeiting/Forgery	9	11	-18.18%	1	11.11%	0.29%	12.15
Fraud Offense	418	461	-9.33%	5	1.20%	13.47%	564.51
Embezzlement	0	1	-100.00%	0	0.00%	0.00%	0.00
Extortion/Blackmail	0	0	NA	0	0.00%	0.00%	0.00
Bribery	0	0	NA	0	0.00%	0.00%	0.00
Stolen Property Offenses	4	4	0.00%	3	75.00%	0.13%	5.40
Crimes Against Property Total	3,104	3,471	-10.57%	213	6.86%	74.65%	4191.93
Drug/Narcotic Violations	93	48	93.75%	82	88.17%	56.02%	125.60
Drug Equipment Violations	18	5	260.00%	14	77.78%	10.84%	24.31
Gambling Offenses	0	0	NA	0	0.00%	0.00%	0.00
Pornography/Obscene Material	2	0	NA	0	0.00%	1.20%	2.70
Prostitution	3	1	200.00%	3	100.00%	1.81%	4.05
Weapons Law Violation	48	51	-5.88%	32	66.67%	28.92%	64.82
Animal Cruelty	2	0	NA	2	100.00%	1.20%	2.70
Crimes Against Society Total	166	105	58.1%	133	80.12%	3.99%	224.18
Total Group "A" Offenses	4,158	4,461	-6.79%	617	14.84%	100%	5615.35

Note: The Rate per 100,000 will be 'NA' when the Adjusted Population Base is Zero.

FIREARMS STATISTICS

<u>HANDGUNS</u>	2024	2023	2022
INCIDENTS INVOLVING HANDGUNS	109	137	132
INJURY SUSTAINED	5	5	7
SUICIDE W/HANDGUN	1	2	2
MURDER W/HANDGUNS	0	1	1
CONFISCATED	44	65	50
TURNED IN	20	18	28
FOUND	1	1	1
LOCATED THROUGH INVESTIGATION – TIP	0	0	0
STOLEN	10	6	6
<u>OTHER FIREARMS</u>			
DEATH – SUICIDE W/FIREARM	0	0	0
INCIDENTS INVOLVING OTHER FIREARMS	3	3	1
TURNED IN OR CONFISCATED	12	21	16
OTHER FIREARMS FOUND	0	0	1
LOCATED THROUGH INVESTIGATION	0	0	0
STOLEN	2	0	0
<u>PERSONS ARRESTED FOR U UW</u>	26	45	35
<u>GUN BUYBACK</u>			
HANDGUNS	0	18	24
OTHER GUNS (SHOTGUNS/RIFLES)	0	28	24
REPLICA GUNS	0	29	51

CONGRATULATIONS 2024 RETIREEES



COMMANDER JASON GARNER



COMMANDER AARON WERNICK



SERGEANT MARK DOBROWOLSKI



OFFICER HEIDI BERNHARDT



CHAPLAIN JOEY RODGER



MANAGEMENT ANALYST
MICHAEL WASOWICZ



OFFICER AMY GOLUBSKI



OFFICER OTHA BROOKS



DETECTIVE BRIAN BARTZ

2024 PROMOTIONS



DECEMBER 2, 2024
COMMANDER MARLA DUKLER
SERGEANT GERARD LEESON



JULY 15, 2024
SERGEANT DAVID CEPIEL
COMMANDER CHELSEA BROWN



JANUARY 29, 2024
COMMANDER SCOTT SOPHIER
COMMANDER KEN CARTER
COMMANDER ANTHONY CORREA



APRIL 22, 2024
SERGEANT RICHARD SHANAS
SERGEANT MICHAEL JONES
SERGEANT THOMAS GIESE
SERGEANT BRIAN RUST

2024 NEW HIRES



2024 AWARD CEREMONY RECIPIENTS



**EVANSTON POLICE
DEPARTMENT**

AWARDS CEREMONY

**Wednesday
May 15, 2024**

UNIT CITATION

OFFICER NATHANIEL BASHER
OFFICER HEIDI BERNHARDT
SERGEANT KENNETH CARTER
OFFICER DAVID CHERREY
OFFICER JUSTIN CONLEY
OFFICER NICHOLAS CURRAH
SERGEANT MARK DOBROWOLSKI
SERGEANT MARLA DUKLER
SERGEANT JEFFREY FAISON
DETECTIVE MIKHAIL GEYER
DETECTIVE NINA GRIFFITH
OFFICER CARL GUSTAFSON
COMMANDER JODIE HART
OFFICER BRIAN HICKS
OFFICER KEVIN HINDES
DETECTIVE BENJAMIN HOLLIMAN
OFFICER WILLIE HUNT
OFFICER JACOB JETTON-GONZALES
OFFICER MICHAEL KANE

PARTNERSHIP

YVETTE HOPSON
SUE PONTARELLI

SPECIAL CHIEF'S AWARD

JASON NELSON

POLICE SERVICE COMMENDATION

OFFICER WILLIAM ARZUAGA
DETECTIVE BRIAN BARTZ
OFFICER NATHANIEL BASHER
OFFICER GRACE CARMICHAEL
SERGEANT KENNETH CARTER
OFFICER JUSTIN CONLEY
SERGEANT ANTHONY CORREA
SERGEANT MARLA DUKLER
OFFICER AMANDA FERNANDEZ
DETECTIVE THOMAS GIESE
OFFICER TODORCHE GINCHEVSKI
OFFICER JACQUELINE HERRERA
DETECTIVE BENJAMIN HOLLIMAN
K9 OFFICER RANDOM JOHNSON
OFFICER MATTHEW KERLEY

FITNESS AWARD

MOST FIT

K9 OFFICER RANDOM JOHNSON

LETTER OF APPRECIATION

K9 ASTON
TCO EILEEN ALLEN
SERGEANT JOSEPH BUSH
DETECTIVE MICHAEL CAMERON
OFFICER DAVID CHERREY
TCO ANGEL COKER
TCO HEATHER COOPER
OFFICER JANA CRAM
SERGEANT JEFFREY FAISON
DETECTIVE THOMAS GIESE
OFFICER RODNEY GREENE
DETECTIVE NINA GRIFFITH
OFFICER CARL GUSTAFSON
SDO I SANDRA HERNANDEZ
TCO JEFFREY HOLDREN
K9 OFFICER RANDOM JOHNSON
OFFICER NICOLAS JONES
OFFICER MICHAEL KANE
OFFICER RYAN KOLLAR
OFFICER BRANDON MARX
DETECTIVE MATTHEW MASUCCI
TCO JESSE MCPHAIL
TCO BRYAN MEREDITH

OFFICER ADAM KOZLOWSKI
OFFICER GERARD LEESON
OFFICER VYCHESLAV LEONTIEV
OFFICER RADOSLAW MAZUR
OFFICER COREY MCCRAY
OFFICER JASON NELSON
OFFICER JEREMY NIEMAN
OFFICER DANIEL PACK
OFFICER JACLYN RODEN
OFFICER GREGORY ROMERO
DETECTIVE DANIEL ROSENBAUM
OFFICER STANLEY SAMSON
OFFICER MICHAEL SCHECK
DETECTIVE RICHARD SHANAS
SERGEANT SCOTT SOPHIER
SERGEANT SOPHIA SYED
OFFICER JULIE TRIGGS-REDMOND
SERGEANT RICHARD TYSON
DETECTIVE KYLE WIDEMAN

CITIZEN

LUANA LEINHART

SERGEANT JASON KOHL
OFFICER VYCHESLAV LEONTIEV
OFFICER BRANDON MARX
OFFICER JASON NELSON
OFFICER JEREMY NIEMAN
DETECTIVE REBECCA NIZIOLEK
OFFICER DANIEL PACK
OFFICER IVAN REZA
OFFICER JACLYN RODEN
OFFICER GREGORY ROMERO
DETECTIVE DANIEL ROSENBAUM
OFFICER BRIAN RUST
DETECTIVE ANTHONY SOSA
OFFICER JULIE TRIGGS-REDMOND
CHRISTOPHER VOSS

MOST IMPROVED

COMMANDER TIMOTHY SULLIVAN

OFFICER GREGORY ROMERO
OFFICER MICHAEL SCHECK
DETECTIVE ANTHONY SOSA
TCO MICHAEL STONEQUIST
TCO MADELYN TRAVIS
OFFICER A'RYAN TURNER-NORMAN
OFFICER MANUEL VASQUEZ
TCO MICHAEL VELASQUEZ

CITIZEN

TIMOTHY BREITBERG
CHRIS WINN

VOLUNTEER

MICHAEL PERLMAN
VICKY PERLMAN

We also acknowledge Mayor Daniel Biss and the City Council for their continued support of our efforts

2024 AWARD CEREMONY RECIPIENTS

CATEGORIES OF AWARDS:

OFFICER OF THE YEAR AWARD: Drawn from any rank, the officer of the year is unique in having shown consistent and exemplary support of the Department's Mission and Values, including support of the Department's Police/Community Partnership.

VALOR: The highest form of recognition, the Valor is awarded for an act of outstanding bravery or heroism.

COMMENDATION: The second highest form of recognition, the Commendation is awarded for highly creditable or unusual acts in the performance of police duties.

HONORABLE MENTION: An Honorable Mention is awarded for outstanding police work, such as singularly solving a serious crime, or through individual initiative, apprehending a criminal in the act of committing a crime.

CERTIFICATE OF RECOGNITION: A Certificate of Recognition is awarded for an act of service normally unexpected in the course of everyday duties and therefore deserving of recognition because of its special circumstances.

LETTER OF APPRECIATION: This award is a formal letter of appreciation from the Chief of Police.

POLICE SERVICE COMMENDATION: This award is given to members who have demonstrated a special dedication to duty or accomplished something administratively that has brought special credit to the Department or the City of Evanston and deserve the highest honor and recognition.

UNIT CITATION: This award is presented to a bureau or specialty unit in recognition of combined efforts to accomplish the mission and goals of the Department.

SPECIAL CHIEF'S AWARD: These special awards are presented to members of the Department or citizens based on exceptional service or contributions.

PARTNERSHIP AWARD: This award is awarded by the Chief of Police. It is given to members who through their extraordinary efforts have made a significant impact upon the quality of life in the Community.

OFFICER OF THE YEAR

DETECTIVE DAVID CEPIEL

VALOR

OFFICER JANA CRAM

LEO PALACIOS (CITIZEN)

COMMENDATION

OFFICER MATTHEW KERLEY

OFFICER RADOSLAW MAZUR

HONORABLE MENTION

SERGEANT KENNETH CARTER
OFFICER NICHOLAS CHIPOLET
OFFICER JUSTIN CONLEY
OFFICER JOVANY CORTES
OFFICER JANA CRAM
OFFICER THEODORE FLOROS
OFFICER CESAR GALINDO
DETECTIVE THOMAS GIESE
OFFICER BRIAN HICKS
DETECTIVE BENJAMIN HOLLIMAN
DETECTIVE MICHAEL KANE
OFFICER MATTHEW KERLEY
OFFICER RYAN KOLLAR

DETECTIVE MATTHEW MASUCCI
OFFICER RADOSLAW MAZUR
OFFICER RUDY MUJICA
OFFICER JUAN NAVARRETE
OFFICER JEREMY NIEMAN
OFFICER DANIEL PACK
OFFICER IVAN REZA
OFFICER JACLYN RODEN
DETECTIVE DANIEL ROSENBAUM
DETECTIVE RICHARD SHANAS
SERGEANT CHRISTOPHER TORTORELLO
DETECTIVE KYLE WIDEMAN

CERTIFICATE OF RECOGNITION

TCO EILEEN ALLEN
DETECTIVE ANTHONY BECKMAN
OFFICER HEIDI BERNHARDT
OFFICER DOMINIQUE BLAND
DETECTIVE MICHAEL CAMERON
DETECTIVE PEDRO CARRASCO
DETECTIVE DAVID CEPIEL
TCO RICHARD CLUCAS
TCO ANGELA COKER
TCO HEATHER COOPER
SERGEANT MICHAEL ENDRE
OFFICER AMANDA FERNANDEZ
DETECTIVE THOMAS GIESE
OFFICER RODNEY GREENE
TCO CARL HASTEN
OFFICER JACQUELINE HERRERA
TCO JEFFREY HOLDREN
DETECTIVE BENJAMIN HOLLIMAN
OFFICER KEVIN JACOBS
K9 OFFICER RANDOM JOHNSON
DETECTIVE CLARA JUST
SERGEANT JASON KOHL
COURT LIAISON LYNDESEY LALONDE
SERGEANT GIL LEVY
DETECTIVE MATTHEW MASUCCI
OFFICER COREY MCCRAY
TCO JESSE MCPHAIL
TCO BRYAN MEREDITH
OFFICER CHRISTOPHER MOORE
OFFICER JUAN NAVARRETE
DETECTIVE REBECCA NIZIOLEK
TCO DENNISE OROZCO
DETECTIVE ADAM PACK
OFFICER DANIEL PACK
TCO TRISHA REIMERS
OFFICER IVAN REZA
CRIME ANALYST MARIANNE RING
DETECTIVE DANIEL ROSENBAUM
DETECTIVE RICHARD SHANAS
OFFICER JOHN SHANNON
DETECTIVE ANTHONY SOSA
TCO MICHAEL STONEQUIST
DETECTIVE CORRIE SVENDSEN
TCO LINDA THOMPSON
OFFICER JULIE TRIGGS-REDMOND
SERGEANT CHRISTOPHER TORTORELLO
SERGEANT RICHARD TYSON
OFFICER MANUEL VASQUEZ
TCO MICHAEL VELASQUEZ
TCO BRAULIO VILLARREAL
DETECTIVE AMIN VIRANI
DETECTIVE AMANDA WRIGHT

OUTSIDE AGENCIES:

GLENCOE POLICE DEPARTMENT
DETECTIVE RYAN MCENERNEY
LIUTENANT MICHAEL TALEND

GLENVIEW POLICE DEPARTMENT
DETECTIVE KEVIN CONROY

KENILWORTH POLICE DEPARTMENT
DETECTIVE BRYAN CARLSON

LINCOLNWOOD POLICE DEPARTMENT
DETECTIVE MARK GASEOR
OFFICER DOMINIC MASSA
DETECTIVE LUIS NUNEZ

MORTON GROVE POLICE DEPARTMENT
DETECTIVE DENNIS JOHNSON
OFFICER JEREMY SCHUETTE

NILES POLICE DEPARTMENT
DETECTIVE ROB VEHLW

NORTHBROOK POLICE DEPARTMENT
OFFICER CAITLIN MCKENZIE
DETECTIVE NICHOLE OCHAB

NORTHFIELD POLICE DEPARTMENT
DETECTIVE THOMAS INSLEY

SKOKIE POLICE DEPARTMENT
DETECTIVE DALE ANDERSON
DEPUTY CHIEF JESSE BARNES
OFFICER STEPHANY GONZALEZ
OFFICER EWA HOZNER
SERGEANT ERIC MCCUNE

WILMETTE POLICE DEPARTMENT
DEPUTY CHIEF MICHAEL CLARK
DETECTIVE JEFF KUTSCHKE
DETECTIVE JON SOKOLNIK
SAM WALKER

2024 AWARD CEREMONY RECIPIENTS



OFFICE OF PROFESSIONAL STANDARDS

The members of the Office of Professional Standards (OPS) report directly to the Chief of Police. OPS provides two separate functions: internal inspections and internal investigation. The inspection component evaluates the quality of the Department operations, ensuring that the agency's goals are being pursued and that control is maintained throughout the Department. This component also performs audits of personnel sick time usage to identify potential abusers, completes audits of the records of various cash funds kept in the Department, and performs other audits and studies as directed by the Chief of Police.

The internal investigations component investigates allegations of misconduct made against the Department or its employees by citizens or other employees of the Department/City.

INVESTIGATION TYPES

Complaint Register—Complaint registers are allegations of misconduct against the Department and/or its members. All misconduct allegations are thoroughly investigated and properly adjudicated in order to maintain public confidence and departmental integrity. The results of the investigation are reviewed by supervisors and recommendations are submitted to the Chief of Police. The Chief makes the final determination based on the recommendations. A Letter of Disposition is sent to all complainants. Examples may include excessive force, illegal search, etc.

Miscellaneous Investigations—These inquiries involve various concerns and are investigated by the immediate supervisor. The findings and recommendations are then forwarded through the chain of command to the Chief of Police, who reviews the case and makes the final determination. A Letter of Disposition is provided to all complainants. Examples of such investigations may include complaints regarding officer conduct, traffic citations, the handling of service calls, and other general concerns.

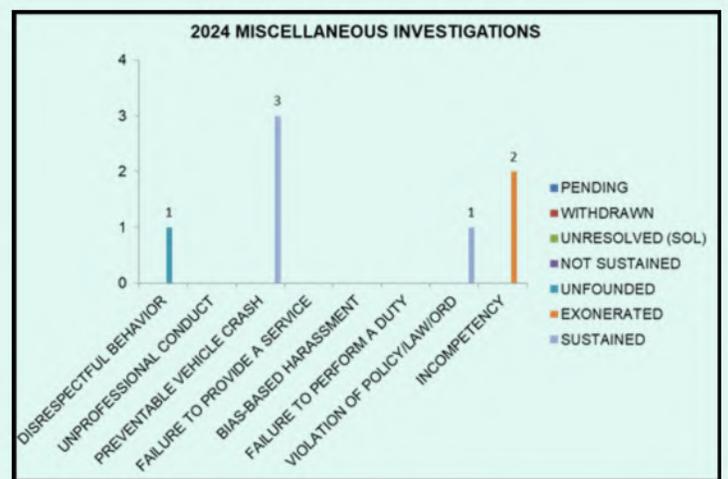
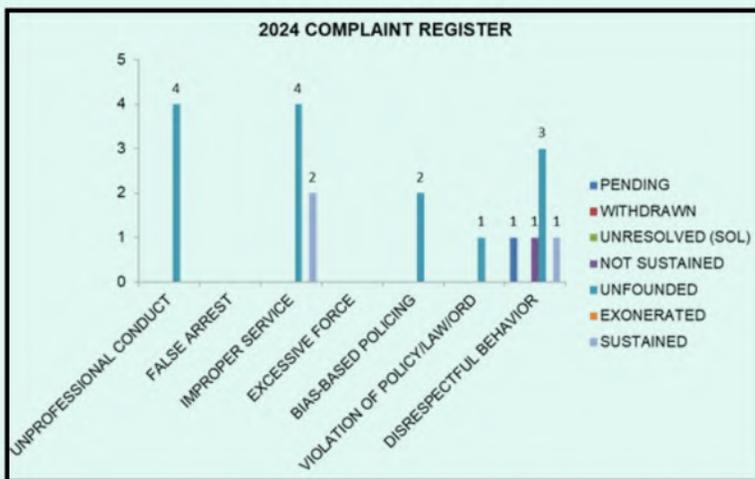
Administrative Review—These reviews address complaints made by department members regarding policy or rule violations by fellow members or the department itself. The investigation focuses on assessing compliance with internal regulations and standards. Examples of issues reviewed may include tardiness, failure to appear in court, or not following proper radio procedures.

Response to Resistance—Officers are permitted to use force at a level deemed reasonable and necessary in response to resistance to protect others and/or themselves from bodily harm or to affect the arrest of a person who physically resists. Judgment in these situations is not arbitrary but is guided by state law, departmental policy, national law enforcement standards, and police training. For each response to resistance incident involving force beyond mere restraint, a report is filed for review.

OFFICE OF PROFESSIONAL STANDARDS

2024 COMPLAINT REGISTER

COMPLAINT	PENDING	WITHDRAWN	UNRESOLVED (SOL)	NOT SUSTAINED	UNFOUNDED	EXONERATED	SUSTAINED	TOTAL
UNPROFESSIONAL CONDUCT					4			4
FALSE ARREST								0
IMPROPER SERVICE					4		2	6
EXCESSIVE FORCE								0
BIASED-BASED POLICING					2			2
VIOLATION OF POLICY/LAW/ORD					1			1
DISRESPECTFUL BEHAVIOR	1			1	3		1	6
TOTAL	1	0	0	1	14	0	3	19



2024 MISCELLANEOUS INVESTIGATIONS

COMPLAINT	PENDING	WITHDRAWN	UNRESOLVED (SOL)	NOT SUSTAINED	UNFOUNDED	EXONERATED	SUSTAINED	TOTAL
DISRESPECTFUL BEHAVIOR					1			1
UNPROFESSIONAL CONDUCT								0
PREVENTABLE VEHICLE CRASH							3	3
FAILURE TO PROVIDE SERVICE								0
BIAS BASED HARASSMENT								0
FAILURE TO PERFORM A DUTY								0
VIOLATION OF POLICY/LAW/ORD							1	1
INCOMPETENCY						2		2
TOTAL	0	0	0	0	1	2	4	7

ADMINISTRATIVE REVIEWS

ADMINISTRATIVE REVIEWS	2024	2023	2022	2021	2020
	50	58	44	37	37

OFFICE OF PROFESSIONAL STANDARDS

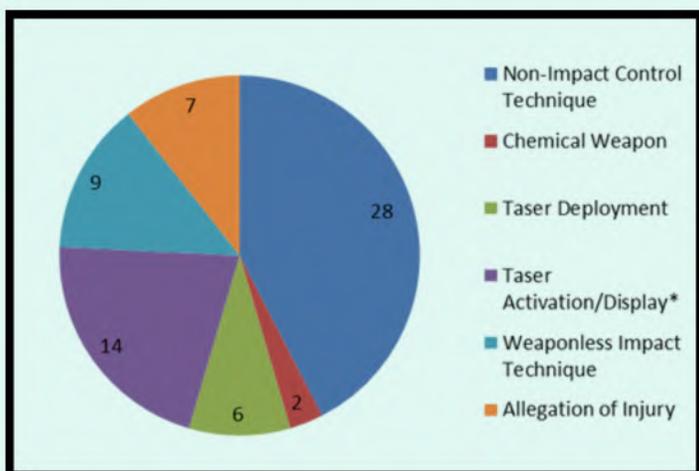
2024 REPOSENSE TO RESISTANCE

THE USE OF FORCE IN RESPONSE TO RESISTANCE IS ONLY PERMITTED IN CERTAIN SITUATIONS DICTATED BY POLICY AND STATE STATUTE.

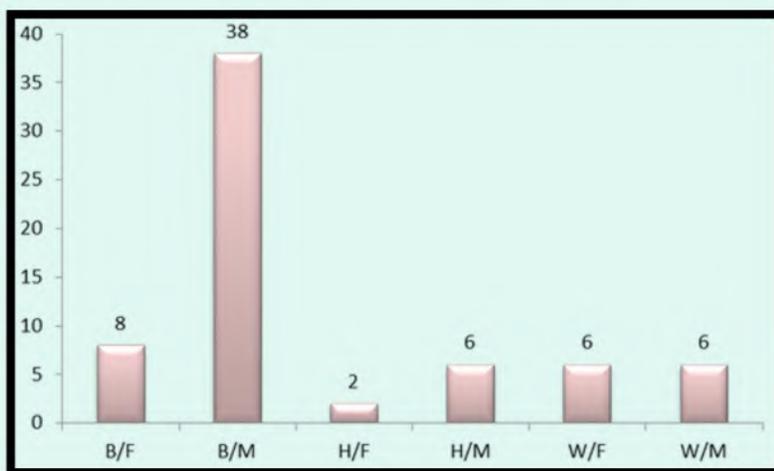
TYPE OF FORCE	B/F	B/M	H/F	H/M	W/F	W/M	TOTAL
NON-IMPACT CONTROL TECHNIQUE	5	16	1	1	2	3	28
CHEMICAL WEAPON	0	2	0	0	0	0	2
TASER DEPLOYMENT	0	4	0	1	0	1	6
TASER ACTIVATION/DISPLAY*	1	7	0	4	2	0	14
WEAPONLESS IMPACT TECHNIQUE	1	6	0	0	0	2	9
ALLEGATION OF INJURY	1	3	1	0	2	0	7
IMPACT WEAPONS	0	0	0	0	0	0	0
DEADLY FORCE	0	0	0	0	0	0	0
TOTAL	8	38	2	6	6	6	66

*NOT DEPLOYED, DE-ESCALATING FORCE USED

USE OF FORCE BY TYPE



USE OF FORCE BY RACE/SEX



VEHICLE PURSUITS

THERE WERE 2 VEHICLE PURSUITS INVESTIGATED IN 2024 AND BOTH WERE OUTSIDE OF POLICY.

FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT COMMUNITY RELATIONS UNIT

COMMUNITY OUTREACH AND ENGAGEMENT UNIT

The Community Outreach and Engagement Unit, launched in April 2023, spent the past year expanding its reach into many areas of the Evanston Community. Commander Scott Sophier, accompanied by Officers Daley and Schienbein, worked tirelessly on outreach efforts through local and regional meetings, event appearances, and presentations. The Unit also served as a liaison to the City's newly-formed Crisis Alternative Response Evanston (CARE) Team. By way of consistent dialogue with stakeholder groups and elected officials, the Community Relations Unit strives to achieve its goal of building upon our partnerships with the community and strengthening trust and legitimacy in contemporary law enforcement.

COMMUNITY POLICING UNIT

The Community Policing Unit (CPU) is composed of three Community Policing Unit Officers who invest their time to resolve issues big and small throughout the City. The Unit attends community meetings to share Department updates, speaks to community members in a more personalized setting via one-on-one dialogue, and adheres to the Department's mission and objectives by deploying to hotspots to provide additional presence throughout the various wards. CPU accomplishes its mission by patrols on foot and on bicycles, in addition to riding in the traditional patrol car. While two promotions and one retirement saw the unit contract in 2024, the Evanston Police Department is excited for the addition of two new Community Policing Unit Officers in January of 2025.

CPU bridges the gap between the community and law enforcement by filling the role of Department liaison with community groups, schools, hospitals, and houses of worship. They also organize and manage the rollout of the Community Police Academy and the first-of-its-kind Spanish Community Police Academy. A glimpse into CPU's 2024 activities and accomplishments include the following:

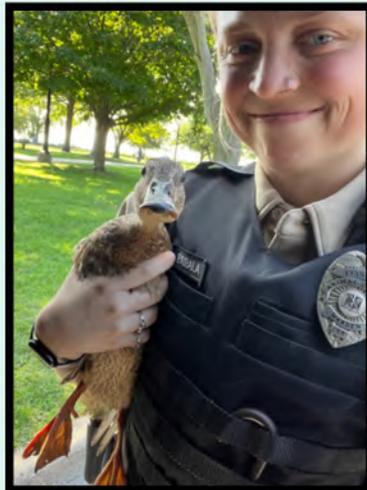
- Performed nearly 500 directed area patrols, foot patrols, and walk-and-talks at area businesses, community centers, and deployment hotspots.
- Followed-up on over 75 quality-of-life issues related to calls for service and community concerns that could not be easily resolved by a singular police response. This work often involved partnering with the CARE Team and other City of Evanston departments.
- Conducted security surveys and lockdown drills for Evanston businesses, houses of worship, and schools.
- Attended all Aldermanic ward meetings upon invitation from any of the nine Councilmembers.
- Routinely assisted Patrol Operations with calls for service to ensure a timely response was delivered to all who called for police services.
- Participated in too many wonderful City events to list in one place. National Night Out, Coffee(s) With a Cop, Special Olympics Torch Run, Trunk or Treat, Mayor's Holiday Food, Book, and Toy Drive, Chess Tournament, Back-To-School events, 9/11 Ceremony, First Responder's Open House, and a great deal of others!

FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT COMMUNITY RELATIONS UNIT

ANIMAL WARDEN

Animal Warden Perry Kubala has been a wonderful addition to the Community Policing Unit since she was hired in October of 2023. Perry's love for animals and her dedication to their humane treatment shines through on a daily basis during her patrols of City parks, the lakefront, and while responding to calls for service or following up on an animal complaint. Animal Warden Kubala assists on all animal-related matters. She has the ability to proactively educate the public and issue citations, assist sworn personnel with arrests related to animal cruelty, and also follows up on all dog-bite reports. Community members can reach the Animal Warden by way of 3-1-1, 9-1-1, and the non-emergency number of (847) 866-5000. In 2024, the Evanston Police Department responded to 985 animal complaints, 50 animal bite reports, and six allegations of animal cruelty. During the Animal Warden's duty hours, she was the primary responder to these calls for service.



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

COMMUNITY POLICE ACADEMY



May 29, 2024



Class 56



Learn about EPD.
Connect with community.
**Evanston Police Department
Community Police Academy**

Fall 2024 Session: September 4 - November 20

Topics covered include:

- Patrol Operations
- Community Policing
- Investigations
- K-9 Operations
- Domestic Violence
- Crime Scene Investigation
- Much more!



The class meets once per week, on Wednesday evenings, 6:00 - 8:30 p.m.
Participation is open to those 18 and over that live or work in Evanston.

Apply



November 20, 2024



Class 57

FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

COMMUNITY POLICING PARTNERSHIPS



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

EVANSTON POLICE DEPARTMENT RECRUITMENT



EMERGENCY PREPAREDNESS FAIR



FIRST RESPONDER EVENTS



YOUTH CHESS CHALLENGE



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

ETHS AVIATION CAREER DAY



ETHS TRANSITION HOUSE



KITS, CATS AND KIDS BLOCK PARTY



BOOKS AND BADGES



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

FOSTER SENIOR CLUB



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

FOURTH OF JULY



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

NATIONAL NIGHT OUT



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

NATIONAL POLICE WEEK



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

COFFEE WITH A COP



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

MAIN STREET FEST

NURSES WEEK AT ASCENSION SAINT FRANCIS



**CHILDCARE NETWORK OF EVANSTON
ZERO TO 5K WALK**



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

COMMUNITY OUTREACH AND ENGAGEMENT

SPECIAL OLYMPICS PARTNERSHIP



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

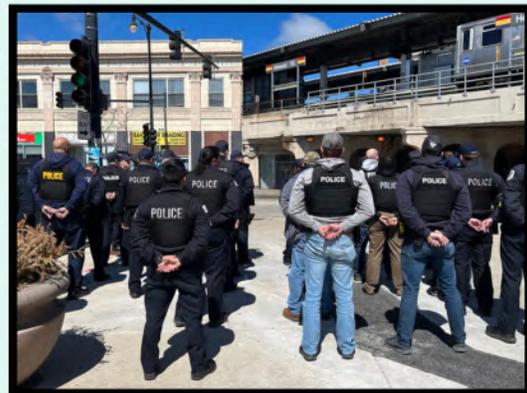
PATROL BUREAU

The Patrol Bureau is dedicated to ensuring public safety through a variety of strategic activities and responsibilities. With a strong commitment to effective resource allocation, the Bureau plays a vital role in crime prevention and enhancing community well-being.

The Bureau is structured into seven beats, ensuring efficient coverage and timely response to calls for service across the city. By maintaining a proactive approach to deploying resources, the Bureau remains focused on addressing crime, improving public safety, and responding to community concerns effectively.

With 4 Commanders, 12 Sergeants, and 66 Officers, the Bureau is responsible for a wide range of tasks, from responding to emergencies to addressing quality-of-life issues within the community. The diverse responsibilities of the Bureau—handling calls for service, enforcing motor vehicle laws, and conducting investigations—underscore the multifaceted nature of police work and the commitment to maintaining public safety and order.

By actively engaging with neighborhoods and ensuring prompt responses to incidents, the Patrol Bureau plays a crucial role in fostering a safer and more secure environment for the community. Through proactive policing and community collaboration, the Bureau strengthens public trust and enhances overall safety for all of Evanston.



2024 HIGHLIGHTS

28,665	CALLS FOR SERVICE (EXCLUDING SELF-INITIATED)
7,666	INCIDENT REPORTS WRITTEN
559	ARRESTS
1,589	TICKETS ISSUED (TRAFFIC AND CITY ORDINANCES)
285	INVESTIGATIVE STOPS
1,391	BURGLAR ALARM RESPONSES

FIELD OPERATIONS DIVISION

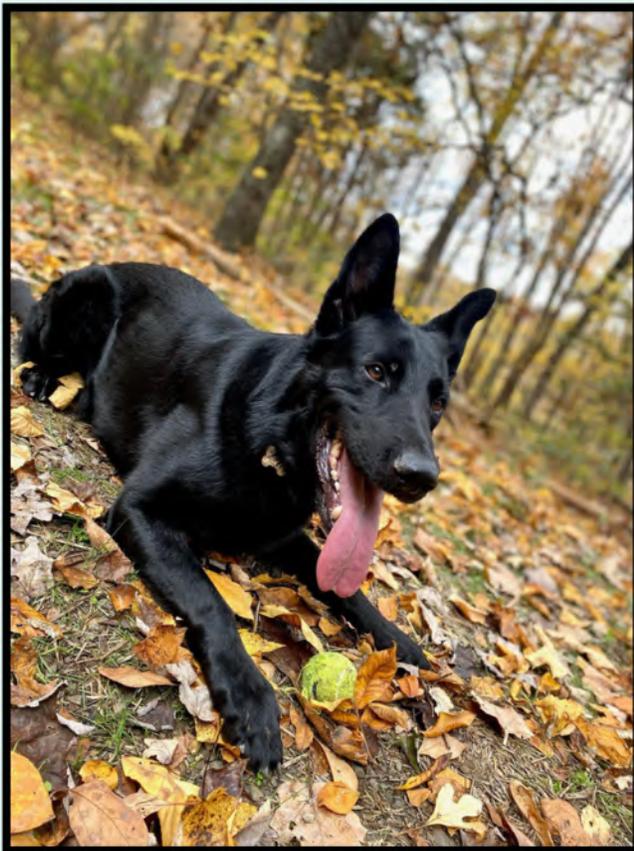
DEPUTY CHIEF JODY WRIGHT

K9 UNIT

The K9 team's contributions to both the Patrol and Detective Bureaus are invaluable. Their involvement in call responses and traffic stops, particularly with vehicle sniffs for narcotics, helps in detecting and preventing drug-related crimes. Additionally, their expertise in conducting article searches aids in gathering evidence for criminal investigations and in-progress crimes.

The K9 team's ability to track fleeing or at-large subjects is instrumental in apprehending suspects swiftly and safely, reducing the risk to both law enforcement officers and the public. Their assistance to the Special Operations group during high-risk operations and search warrants enhances the effectiveness and safety of these critical law enforcement activities.

Beyond enforcement operations, the K9 team's involvement in Community Engagement & Outreach initiatives, such as demonstrations at local events helps foster positive relationships between the department and the community.



FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

TRAFFIC BUREAU

Traffic Bureau operations include a Sergeant and four officers. While the Traffic Bureau serves many functions, their primary responsibility is to advocate for traffic safety through education, enforcement, and partnerships with other Evanston city departments and community stakeholders.

In 2024, the Traffic Bureau remained steadfast in their goal of reducing dangerous driving behaviors including speeding, distracted driving, and seatbelt/child safety seat enforcement. The Traffic Sergeant fielded 146 individual complaints from all areas of the City from community members and elected officials during the year. The complaints were then disseminated to Traffic and Patrol officers by way of weekly communications to Police Department supervisory staff.

Traffic officers play an integral role in special events management. While safety and security is of the utmost importance during City events, the ability for motorists, bicyclists, and pedestrians to safely and efficiently get to and from these events is also essential. The Traffic Bureau spends countless hours planning these events in partnership with Command Staff and other Police Department specialty units to ensure success.

The Evanston Police Department knows that traffic safety issues are quality of life issues. The Traffic Bureau will continuously strive to promote safety for all residents and visitors to the City.

2024 HIGHLIGHTS

2,989	TOTAL CITATIONS ISSUED	506	ABANDONED VEHICLE INVESTIGATIONS
691	SPEEDING CITATIONS	12	FUNERAL ESCORTS
505	DISTRACTED DRIVING CITATIONS	17	TRAFFIC CONTROL FOR SPECIAL EVENTS
589	CRASH INVESTIGATIONS	81	ARRESTS
192	HIT-AND-RUN FOLLOW-UPS	7	ENFORCEMENT CAMPAIGNS

FIELD OPERATIONS DIVISION

DEPUTY CHIEF JODY WRIGHT

TRAFFIC BUREAU

2024 CITYWIDE CRASH DATA

<u>TYPE OF CRASH</u>	2024	2023	2022
PEDESTRIAN	41	70	48
PEDAL CYCLIST	65	67	56
ANIMAL	2	3	3
OVERTURNED	2	2	3
FIXED OBJECT	91	110	94
OTHER OBJECT	33	24	24
OTHER NON-COLLISION	8	11	2
PARKED VEHICLES	468	421	396
AT LEAST 1 VEHICLE TURNING	167	198	179
REAR-ENDED	244	223	233
SIDSWIPED-SAME DIRECTION	188	162	168
SIDSWIPED-OPPOSITE DIRECTION	21	19	18
HEAD-ON	13	9	11
ANGLED	181	185	148

<u>ROAD CONDITIONS</u>	2024	2023	2022
DRY	1,250	1,181	1,079
WET	197	234	175
SNOW/SLUSH	28	28	40
ICE	5	6	10
SAND/MUD/DIRT	0	3	2
OTHER	0	3	4
UNKNOWN	70	77	107



INVESTIGATIVE SERVICES DIVISION

DEPUTY CHIEF DANIEL RUSSELL

DETECTIVE BUREAU

The Adult and Juvenile Detective Bureaus are supervised by a Commander and three Sergeants, who report to the Deputy Chief of the Investigative Services Division. Detective Bureau investigations may involve adults or juveniles as victims or offenders. It is the policy of the Evanston Police Department to investigate crimes thoroughly and with due diligence, and evaluate and prepare criminal cases for appropriate clearance or submission to a prosecutor. The Juvenile Court Act provides the framework and spirit for handling juveniles fairly and competently during the performance of duties and responsibilities. Detectives possess a wide array of specialties, training and certifications, which include homicide investigations, juvenile matters, sex offenses, forensic services, domestic violence related incidents, financial crimes, and sex offender/violent offender registrations.

The Evanston Police Department is committed to deterring, preventing, and reducing domestic violence through vigorous enforcement. We recognize domestic violence as a serious crime against society and are dedicated to taking appropriate enforcement actions, providing assistance to victims, and conducting thorough investigations.

2024 HIGHLIGHTS

2,202	ASSIGNED CASES
100	CLEARED BY ARREST
1,115	CLEARED – NO PROSECUTION
262	MISSING PERSON FOLLOW UPS
158	DOMESTIC INCIDENTS INVESTIGATED

SEX OFFENDER REGISTRATION

Persons required to register as Sex Offenders are persons who have been charged with an offense listed in the Illinois Compiled Statutes 730ILCS5150/2(b) and 730ILCS5150/2(c) when such charge results in 1 of the following:

- (a) a conviction,
- (b) a finding of not guilty by reason of insanity, or
- (c) a finding not resulting in an acquittal.

253	SEX OFFENDER REGISTRATION (INCLUDES WEEKLY REGISTRATION OF HOMELESS SEX OFFENDERS)
50	SEX OFFENDER FOLLOW UPS
34	CONVICTED SEX OFFENDERS IN EVANSTON

INVESTIGATIVE SERVICES DIVISION

DEPUTY CHIEF DANIEL RUSSELL

FORENSIC SERVICES BUREAU

The Forensic Services Bureau oversees the Property Bureau and the Evidence Technician program. Mr. Michael Wasowicz served as Management Analyst/Forensic Services until June 2024. Sergeant Richard Tyson was appointed as Forensic Services Coordinator beginning June 24, 2024.

EVIDENCE TECHNICIAN PROGRAM

During 2024, the following members served as Evidence Technicians:

Heidi Bernhardt	Jacob Jetton-Gonzales	Elizabeth Osorio
Todd Burgers	Sgt. Daniel Keeler	Gregory Romero
Jovany Cortes	Ryan Kollar	Michael Scheck
Jana Cram*	Adam Kozlowski	John Shannon
Dagmara Denslaw	Gerard Leeson	Sgt. Richard Tyson*
Amanda Fernandez*	Matthew Masucci	Manuel Vasquez*
Cesar Galindo	Cortez Maxwell	Amin Virani
Carl Gustafson	Susan Morgan	
Jacqueline Herrera*	Michael Pitsenberger	

*Denotes Individuals Assigned to NORTAF

During the year, evidence technicians responded to 1,036 (18% decrease over 2023) calls for service involving approximately 1,145 hours of evidence work. These figures do not include work done during homicide incidents with NORTAF involvement.

NORTAF PARTICIPATION

The following evidence personnel are assigned to the Forensic Specialist Unit of the North Regional Major Crimes Task Force (NORTAF):

Heidi Bernhardt (Forensic Specialist)	Jacqueline Herrera (Forensic Specialist)
Jana Cram (Forensic Specialist)	Sgt. Richard Tyson (Forensic Specialist)
Amanda Fernandez (Forensic Specialist)	Manuel Vasquez (Forensic Specialist)

JOINT AGENCIES IN-SERVICE TRAINING PROGRAM

Established in 2015 between Evanston and Skokie forensic personnel since then, the program has been expanded to include forensic personnel from the Lincolnwood Police Department. The EPD Forensic Services Bureau takes the lead in developing training topics with input from the other agencies. These one day training sessions are held on a semi-annual basis.

INVESTIGATIVE SERVICES DIVISION
DEPUTY CHIEF DANIEL RUSSELL
PROPERTY BUREAU

0	DESTROYED - NON-BEAST ITEMS/NON-FIREARMS
3,034	DESTROYED BEAST ITEMS - NON-FIREARMS
1	DESTROYED BY LAB
226	DESTROYED FIREARMS
0	SENT TO ISP SEIZURE UNIT
507	RETURNED TO OWNER/OWNER'S REP.
37	MONEY ITEMS TO CITY CLERK
26	RELEASED TO ATTORNEYS
0	RELEASED TO COUNTY BOMB SQUAD
14	RELEASED TO OTHER POLICE AGENCIES
1	RELEASED TO DEA
1	RELEASED TO FBI
0	RELEASED TO SECRET SERVICE
2	RELEASED TO THE MEDICAL EXAMINER'S OFFICE
1	RETAINED FOR DEPARTMENT USE
61	DONATION
0	RETURN TO FINDER
160	TRANSFERRED TO ARMORY
1	TRANSFERRED TO RECORDS BUREAU
20	TRANSFERRED TO DIGITAL STORAGE
74	AUCTIONED THROUGH PROPERTYROOM.COM

INVESTIGATIVE SERVICES DIVISION

DEPUTY CHIEF DANIEL RUSSELL

SPECIAL OPERATIONS GROUP

The Special Operations Group (SOG) is a specialized unit comprised of two teams: the Neighborhood Enforcement Team (NET) and the Tactical Bureau (TAC). SOG's primary mission is to investigate gang and narcotics-related crimes in and around the City of Evanston.

Utilizing a multifaceted approach, SOG conducts both short-term and long-term investigations to combat criminal activity effectively. Beyond investigative work, the unit is also responsible for executing high-risk operations and search warrants, playing a critical role in maintaining community safety and security.

2024 HIGHLIGHTS

SPECIAL OPERATIONS GROUP UNIT

33	GANG MEMBERS ARRESTED
44	DRUG RELATED ARRESTS
9	RESIDENTIAL SEARCH WARRANTS
10	CELL PHONE/SOCIAL MEDIA SEARCH WARRANTS
612	GRAMS OF COCAINE SEIZED
904	GRAMS OF CANNABIS SEIZED
421	GRAMS OF HEROIN / FENTANYL SEIZED
65	ILLEGAL PILLS SEIZED
1501	TOTAL CONTRABAND SEIZED
12	FIREARMS SEIZED
131	ARRESTS EFFECTED
51	WARRANTS EXECUTED
8	NARCOTICS TIPS INVESTIGATED
26	STOLEN VEHICLES RECOVERED
62	CCL / FOID INVESTIGATIONS

CRIMINAL INTELLIGENCE UNIT

95	MEETINGS
37	TRAININGS
86	BULLETINS
62	INVESTIGATIVE OPERATIONS ASSISTANCE
13	IN PROGRESS
36	CPU ASSISTANCE
89	SPECIAL PROJECTS
5	ORIGINAL REPORTS
69	OUTSIDE AGENCY ASSISTANCE
51	MOBILE DEVICES SEIZED
33	MOBILE EXTRACTIONS
8	GEOTIME CASES

INVESTIGATIVE SERVICES DIVISION

DEPUTY CHIEF DANIEL RUSSELL SPECIAL OPERATIONS GROUP

The Special Operations Group (SOG) is a specialized unit comprised of two teams: the Neighborhood Enforcement Team (NET) and the Tactical Bureau (TAC). SOG's primary mission is to investigate gang and narcotics-related crimes in and around the City of Evanston.

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📍 OPERATION MAIN EVENT

📍 LOCATION: 901 MAPLE AVE & MAIN ST CORRIDOR

🗣️ PUBLIC COMPLAINTS RECEIVED

REPORTS OF NARCOTICS ACTIVITY IN THE AREA

•• SURVEILLANCE CONDUCTED: MULTIPLE LOCATIONS IN EVANSTON & CHICAGO

🔍 TACTICS USED

CONTROLLED NARCOTICS PURCHASES
VEHICLE TRACKERS DEPLOYED
PHONE RECORDS ANALYZED
UNDERCOVER OFFICER

◆ 4 NARCOTICS TRAFFICKERS ARRESTED 🧑🏻‍🚔🧑🏻‍🚔

✓ RESULTS

🍊 7+ OZ. OF COCAINE, HEROIN, ECSTASY, FENTANYL SEIZED

📦 \$2,000 IN U.S. CURRENCY RECOVERED

🚗 4 VEHICLES + 1 RV SEIZED

🔫 2 HANDGUNS CONFISCATED

👮 AGENCIES INVOLVED

EVANSTON POLICE DEPARTMENT SPECIAL OPERATIONS GROUP

WILMETTE POLICE DEPARTMENT
WARRANT SERVICE TEAM

✓ IMPACT

SUCCESSFUL DISMANTLING OF A NARCOTICS NETWORK IN EVANSTON & CHICAGO

MOTOR VEHICLE THEFT

🔴 SURGE IN NATIONWIDE MOTOR VEHICLE THEFT CAUSE

🚗 LOSS OF TRANSPORTATION FOR VICTIMS

💰 BILLIONS IN FINANCIAL LOSSES

🚗 STOLEN VEHICLES USED IN VIOLENT CRIMES

EVANSTON'S RESPONSE: SPECIAL OPERATIONS GROUP (SOG)

🧑🏻‍🚔 MULTIJURISDICTIONAL COLLABORATION

✓ PARTNERED WITH NEIGHBORING LAW ENFORCEMENT

✓ CONDUCTED TARGETED AUTO THEFT OPERATIONS

🌙 STRATEGIC NIGHT PATROLS

✓ ADJUSTED SCHEDULES TO OVERNIGHT SHIFTS

✓ FOCUSED ON KNOWN CAR THEFT HOTSPOTS

🚗 KEY ACHIEVEMENTS

✓ 26 STOLEN VEHICLES RECOVERED

✓ NUMEROUS ARRESTS MADE

✓ STRENGTHENED INTERAGENCY COOPERATION

IMPACT ON THE COMMUNITY

🚗 DISRUPTING AUTO THEFT RINGS

👮 ENHANCED LAW ENFORCEMENT COLLABORATION

🛡️ INCREASED PUBLIC SAFETY

INVESTIGATIVE SERVICES DIVISION

DEPUTY CHIEF DANIEL RUSSELL

SPECIAL OPERATIONS GROUP

RESCUE TASK FORCE TRAINING

OVERVIEW

CONDUCTED BETWEEN JULY – SEPTEMBER BY SOG & EVANSTON FIRE DEPARTMENT
8-HOUR INSTRUCTOR TRAINING FOR SOG & WARRANT SERVICE TEAM
DELIVERED 6 TRAINING SESSIONS FOR EVANSTON FIRE DEPARTMENT
APPROVED BY ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD (ILETSB)

OBJECTIVES

EQUIP POLICE OFFICERS & FIREFIGHTERS/PARAMEDICS WITH SPECIALIZED SKILLS FOR ACTIVE
THREAT RESCUE MISSIONS
ENHANCE INTERAGENCY COLLABORATION IN RESPONDING TO MASS CASUALTY EVENTS
IMPROVE ABILITY TO PERFORM LIFE-SAVING MEDICAL PROCEDURES & TRIAGE UNDER LAW
ENFORCEMENT PROTECTION

EXECUTION

COMBINATION OF COURSE MATERIAL & SCENARIO-BASED TRAINING
REQUIRED COORDINATION ACROSS MULTIPLE AGENCIES, SHIFTS, & EMERGENCY RESPONSE
TEAMS
INVOLVED HEAVY EQUIPMENT, HIGH-PRESSURE CONDITIONS, & REAL-LIFE SIMULATIONS

SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

COMMUNICATIONS BUREAU

The Communications Bureau plays an integral part in serving the Evanston community's public safety needs. The bureau is staffed by 16 Telecommunicators with over 260 years of combined experience. The Telecommunicators are supervised by a Communications Manager and Assistant Communications Manager.

The Communications Bureau handles incoming 9-1-1 calls, dispatches emergency and routine calls for service for the Police and Fire Departments, and maintains important public safety infrastructure, databases, and information.

COMMUNICATIONS BUREAU MISSION STATEMENT

We aspire to provide professional, compassionate, and effective responses to the emergent needs of the Evanston community. We aspire to be respectful, empathetic, and supportive of our callers, co-workers, and fellow First Responders. We aspire to provide the highest level of public service and achieve the highest level of public confidence.

COMMUNICATIONS BUREAU VISION

To support our public safety partners and serve the Evanston community in the most effective, efficient, and personable manner possible.



TOP NON-SELF INITIATED

24,337

CALLS FOR SERVICE

TOTAL OF

200,163

SERVICE EVENTS IN 2024



SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

311/SERVICE DESK

311 DESK

Evanston 311 is the heart of all City services. 311 is staffed with 6 customer service representatives. 311 assists with improving both internal and external City services, as well as, ensuring that City services and information are accessible to all residents.

125,533	311 SERVICE CALLS
28,469	311 SERVICE REQUESTS
2,383	311 LIVE CHATS
2,849	311 TEXT MESSAGES



Information

- 
Call Us
 3-1-1, [\(847\) 448-4311](tel:(847)448-4311), or **711** (for Telecommunications Relay Service for persons with hearing or speech disabilities)
- 
Text Us
 Text directly to [\(847\) 448-4311](tel:(847)448-4311)
[More info](#)
- 
Live Help
[Chat Online Live](#)
- 
Submit a Request
[Submit a request for service](#)

577	PRISONERS PROCESSED
615	PRISONERS HOUSED
9	BAIL BONDS PROCESSED
93	REPORTS TAKEN
44,236	CALLS RECEIVED AT SERVICE DESK
1,391	POLICE ALARM RESPONSES
6	CIVILIAN SERVICE DESK OFFICERS HIRED

SERVICE DESK BUREAU

The 9 Service Desk Officers are responsible for handling thousands of phone calls per month, walk-in customers, writing police reports, and all jail/prisoner responsibilities.

SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

RECORDS BUREAU

The Records Bureau is comprised of a Coordinator, a Review Officer and 2.5 Full-time Equivalent (FTE) Clerks. As the central repository of all police records, the Bureau is responsible for all Freedom of Information Act (FOIA) Requests related to the police, subpoenas, and police report review.

2024 HIGHLIGHTS

154	INK FINGERPRINTS
116	LIVE SCAN FINGERPRINTS
852	REPORT COPIES PROVIDED
1,736	TICKETS ENTERED
467	SUBPOENAS PROCESSED
1,018	CRIMINAL HISTORY CHECKS
200	EXPUNGEMENTS AND SEALS
1,939	FOIA REQUESTS

456	TOWED VEHICLES PROCESSED
3	WARRANTS PROCESSED
10,653	INCIDENT REPORTS REVIEWED
1,077	ARREST REPORTS REVIEWED
233	CONTACT CARDS ENTERED
2,340	PHONE CALLS HANDLED
896	CUSTOMER SERVICE REQUESTS

SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

OFFICE OF ADMINISTRATION

The Office of Administration is responsible for the successful administrative and financial operations of a \$35 million organization employing over 200 employees and providing 24/7 service to 78,000 residents. The Office of Administration successfully processed over 30,000 payroll transactions totaling approximately \$31,000,000 in 26 pay periods.

The Office of Administration provides a constant flow and integration of multi-directional information and data to ensure the efficient and effective performance of the EPD. It coordinates and manages functions including accounts payable, accounts receivable, budgeting, finance, personnel, payroll, purchasing, and staff orders for the Department.

The Office of Administration consists of the Manager of Budget and Finance and an Administrative Coordinator. The Office of Administration provides critical support for the department to meet the City Council goal of improving Community/Police relations.

2024 HIGHLIGHTS

26	DEPARTMENTAL BULLETINS ISSUED
36	PERSONNEL ORDERS ISSUED
83	SPECIAL ORDERS ISSUED
2	TRAINING BULLETINS ISSUED
92+	SPECIAL DETAILS

SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

OFFICE OF ADMINISTRATION

2024 BUDGET HIGHLIGHTS

DISTRIBUTION OF EXPENDITURES BY OPERATING UNIT

	2024 BUDGET	% of BUDGET	2024 ACTUAL	% OF ACTUAL
2205 - POLICE ADMINISTRATION				
Salaries	\$ 345,174	0.98%	\$ 411,160	1.19%
Benefits	\$ 388,845	1.10%	\$ 334,037	0.97%
Fleet Maintenance and Replacement	\$ 1,085,000	3.08%	\$ 1,085,004	3.15%
Liability Insurance	\$ 378,500	1.07%	\$ 378,504	1.10%
Memberships	\$ 116,388	0.33%	\$ 137,442	0.40%
Overtime	\$ 338,130	0.96%	\$ 247,597	0.72%
Payouts	\$ 1,256,803	3.57%	\$ 2,137,857	6.20%
Other Services and Supplies	\$ 659,165	1.87%	\$ 963,828	2.80%
2205 - POLICE ADMINISTRATION Total	\$ 4,568,004	12.97%	\$ 5,695,429	16.53%
2210 - PATROL OPERATIONS				
Salaries	\$ 12,389,952	35.18%	\$ 12,673,135	36.78%
Benefits	\$ 2,046,036	5.81%	\$ 1,959,312	5.69%
Overtime	\$ 835,203	2.37%	\$ 1,207,791	3.50%
2210 - PATROL OPERATIONS Total	\$ 15,271,190	43.36%	\$ 15,840,238	45.97%
2215 - CRIMINAL INVESTIGATION				
Salaries	\$ 1,729,161	4.91%	\$ 1,223,113	3.55%
Benefits	\$ 260,559	0.74%	\$ 156,041	0.45%
Overtime	\$ 115,426	0.33%	\$ 93,830	0.27%
2215 - CRIMINAL INVESTIGATION Total	\$ 2,105,146	5.98%	\$ 1,472,984	4.27%
2230 - JUVENILE BUREAU				
Salaries	\$ 734,104	2.08%	\$ 265,985	0.77%
Benefits	\$ 187,816	0.53%	\$ 54,014	0.16%
Overtime	\$ 23,316	0.07%	\$ 4,566	0.01%
2230 - JUVENILE BUREAU Total	\$ 945,236	2.68%	\$ 324,564	0.94%
2235 - SCHOOL LIAISON				
Salaries	\$ 517,115	1.47%	\$ 535,110	1.55%
Benefits	\$ 102,168	0.29%	\$ 103,055	0.30%
Overtime	\$ 11,000	0.03%	\$ 37,391	0.11%
2235 - SCHOOL LIAISON Total	\$ 630,283	1.79%	\$ 675,556	1.96%
2240 - POLICE RECORDS				
Salaries	\$ 349,472	0.99%	\$ 258,836	0.75%
Benefits	\$ 113,704	0.32%	\$ 95,915	0.28%
Overtime	\$ 10,000	0.03%	\$ 10,168	0.03%
2240 - POLICE RECORDS Total	\$ 473,176	1.34%	\$ 364,919	1.06%
2245 - COMMUNICATIONS				
Salaries	\$ 1,254,204	3.56%	\$ 1,237,766	3.59%
Benefits	\$ 331,100	0.94%	\$ 335,468	0.97%
Overtime	\$ 60,589	0.17%	\$ 119,011	0.35%
Other Services and Supplies	\$ 45,000	0.13%	\$ 45,000	0.13%
2245 - COMMUNICATIONS Total	\$ 1,690,893	4.80%	\$ 1,737,245	5.04%

SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

OFFICE OF ADMINISTRATION

DISTRIBUTION OF EXPENDITURES BY OPERATING UNIT

2250 - SERVICE DESK				
Salaries	\$ 1,142,062	3.24%	\$ 1,022,971	2.97%
Benefits	\$ 362,924	1.03%	\$ 312,042	0.91%
Overtime	\$ 67,593	0.19%	\$ 86,284	0.25%
2250 - SERVICE DESK Total	\$ 1,572,579	4.46%	\$ 1,421,297	4.12%
2251 - 311 CENTER				
Salaries	\$ 520,629	1.48%	\$ 502,953	1.46%
Benefits	\$ 205,016	0.58%	\$ 208,358	0.60%
Overtime	\$ 22,875	0.06%	\$ 21,026	0.06%
2251 - 311 CENTER Total	\$ 748,520	2.13%	\$ 732,337	2.13%
2255 - OFFICE-PROFESSIONAL STANDARDS				
Salaries	\$ 404,624	1.15%	\$ 411,216	1.19%
Benefits	\$ 83,880	0.24%	\$ 84,907	0.25%
2255 - OFFICE-PROFESSIONAL STANDARDS Total	\$ 488,505	1.39%	\$ 496,123	1.44%
2260 - OFFICE OF ADMINISTRATION				
Salaries	\$ 449,626	1.28%	\$ 458,051	1.33%
Benefits	\$ 81,867	0.23%	\$ 82,833	0.24%
Other Services and Supplies	\$ 287,225	0.82%	\$ 404,328	1.17%
Training	\$ 220,000	0.62%	\$ 202,599	0.59%
2260 - OFFICE OF ADMINISTRATION Total	\$ 1,038,717	2.95%	\$ 1,147,811	3.33%
2265 - NEIGHBORHOOD ENFORCEMENT TEAM				
Salaries	\$ 1,296,834	3.68%	\$ 1,209,368	3.51%
Benefits	\$ 240,336	0.68%	\$ 224,526	0.65%
Overtime	\$ 169,520	0.48%	\$ 154,363	0.45%
Other Services and Supplies	\$ 160,000	0.45%	\$ 223,946	0.65%
2265 - NEIGHBORHOOD ENFORCEMENT TEAM Total	\$ 1,866,690	5.30%	\$ 1,812,203	5.26%
2270 - TRAFFIC BUREAU				
Salaries	\$ 764,216	2.17%	\$ 440,200	1.28%
Benefits	\$ 209,275	0.59%	\$ 84,731	0.25%
Overtime	\$ 2,000	0.01%	\$ 1,963	0.01%
Other Services and Supplies	\$ 135,000	0.38%	\$ 295,766	0.86%
2270 - TRAFFIC BUREAU Total	\$ 1,110,491	3.15%	\$ 822,660	2.39%
2275 - COMMUNITY STRATEGIC BUREAU				
Salaries	\$ 121,309	0.34%	\$ 110,718	0.32%
Benefits	\$ 38,063	0.11%	\$ 38,068	0.11%
Overtime	\$ 7,256	0.02%	\$ 13,874	0.04%
2275 - COMMUNITY STRATEGIC BUREAU Total	\$ 166,628	0.47%	\$ 162,660	0.47%
2280 - ANIMAL CONTROL				
Salaries	\$ 73,670	0.21%	\$ 72,489	0.21%
Benefits	\$ 32,933	0.09%	\$ 14,055	0.04%
Janitorial Services	\$ 1,600	0.00%	\$ 2,587	0.01%
Overtime	\$ 543	0.00%	\$ 233	0.00%
Other Services and Supplies	\$ 182,000	0.52%	\$ 188,416	0.55%
2280 - ANIMAL CONTROL Total	\$ 290,746	0.83%	\$ 277,780	0.81%

SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

OFFICE OF ADMINISTRATION

DISTRIBUTION OF EXPENDITURES BY OPERATING UNIT

2285 - COMMUNITY POLICING				
Salaries	\$ 1,374,145	3.90%	\$ 871,042	2.53%
Benefits	\$ 281,473	0.80%	\$ 174,725	0.51%
Overtime	\$ 72,898	0.21%	\$ 107,526	0.31%
2285 - COMMUNITY POLICING Total	\$ 1,728,516	4.91%	\$ 1,153,293	3.35%
2291 - PROPERTY BUREAU				
Salaries	\$ 243,806	0.69%	\$ 155,870	0.45%
Benefits	\$ 73,537	0.21%	\$ 42,091	0.12%
2291 - PROPERTY BUREAU Total	\$ 317,343	0.90%	\$ 197,961	0.57%
2295 - BUILDING MANAGEMENT				
Salaries	\$ 69,731	0.20%	\$ 8,176	0.02%
Benefits	\$ 32,516	0.09%	\$ 4,056	0.01%
Janitorial Services	\$ 100,000	0.28%	\$ 99,259	0.29%
Other Services and Supplies	\$ 6,600	0.02%	\$ 13,936	0.04%
2295 - BUILDING MANAGEMENT Total	\$ 208,847	0.59%	\$ 125,427	0.36%
Grand Total	\$ 35,221,511	100.00%	\$ 34,460,487	100.00%

DISTRIBUTION OF DEPARTMENT EXPENDITURES BY CATEGORY

EXPENDITURES	2024 BUDGET	% of BUDGET	2024 ACTUAL	% OF ACTUAL
Personnel				
Salaries	\$ 23,779,834	67.52%	\$ 21,868,158	63.46%
Benefits	\$ 5,072,047	14.40%	\$ 4,308,235	12.50%
Overtime	\$ 1,736,349	4.93%	\$ 2,105,622	6.11%
Payouts	\$ 1,256,803	3.57%	\$ 2,137,857	6.20%
Personnel Total	\$ 31,845,033	90.41%	\$ 30,419,872	88.27%
Services and Supplies				
Janitorial Services	\$ 101,600	0.29%	\$ 101,846	0.30%
Liability Insurance	\$ 378,500	1.07%	\$ 378,504	1.10%
Memberships	\$ 116,388	0.33%	\$ 137,442	0.40%
Other Services and Supplies	\$ 1,474,990	4.19%	\$ 2,135,220	6.20%
Training	\$ 220,000	0.62%	\$ 202,599	0.59%
Services and Supplies Total	\$ 2,291,478	6.51%	\$ 2,955,611	8.58%
Fleet Maintenance and Replacement				
Fleet Maintenance and Replacement	\$ 1,085,000	3.08%	\$ 1,085,004	3.15%
Fleet Maintenance and Replacement Total	\$ 1,085,000	3.08%	\$ 1,085,004	3.15%
Grand Total	\$ 35,221,511	100.00%	\$ 34,460,487	100.00%

SUPPORT SERVICES DIVISION

DEPUTY CHIEF MELISSA SACLUTI

OFFICE OF ADMINISTRATION

DISTRIBUTION OF DEPARTMENT REVENUES BY CATEGORY

EXPENDITURES	2024 BUDGET	% of BUDGET	2024 ACTUAL	% OF ACTUAL
Revenues				
Overtime Reimbursements	\$ 540,000	40.65%	\$ 695,845	50.81%
Fees, Fines, and Misc. Revenue	\$ 431,500	32.48%	\$ 511,430	37.34%
Special Details Reimbursements	\$ 357,000	26.87%	\$ 162,320	11.85%
Revenues Total	\$ 1,328,500	100.00%	\$ 1,369,595	100.00%
Grand Total	\$ 1,328,500	100.00%	\$ 1,369,595	100.00%

2024 STAFF TRAINING

16,219 TOTAL TRAINING HOURS COMPLETED



SPECIALIZED TRAINING & CONFERENCES

POLICE WELLNESS 136 MEMBERS ATTENDED POLICE WELLNESS VISITS	NEW BLUE PROJECT 2 MEMBERS ENROLLED	TACTICAL PRECISION MARKSMEN UNIT 2 MEMBERS ASSIGNED TO THE NEWLY CREATED UNIT
WOMEN IN LAW ENFORCEMENT SUMMIT 2 MEMBERS ATTENDED	ILLINOIS HOMICIDE INVESTIGATORS CONFERENCE 13 MEMBERS ATTENDED	INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE CONFERENCE 2 MEMBERS ATTENDED
ILLINOIS CRISIS NEGOTIATORS CONFERENCE 4 MEMBERS ATTENDED	ILLINOIS TACTICAL OFFICERS ASSOCIATION CONFERENCE 11 MEMBERS ATTENDED	NATIONAL ASIAN POLICE OFFICERS CONFERENCE 3 MEMBERS ATTENDED
LEADERSHIP EVANSTON PROGRAM 2 MEMBERS ENROLLED	INTERNATIONAL ASSOCIATION OF WOMEN POLICE CONFERENCE 2 MEMBERS ATTENDED	NORTHWESTERN SCHOOL OF POLICE STAFF AND COMMAND 1 MEMBER ATTENDED
NORTHWESTERN SUPERVISION OF POLICE PERSONNEL PROGRAM 5 MEMBERS ATTENDED	FBI LEEDA SUPERVISOR LEADERSHIP INSTITUTE 1 MEMBER ATTENDED	WOMEN POLICE OF COLOR LEADERSHIP SUMMIT 1 MEMBER ATTENDED

HONOR GUARD



The Evanston Police Department Honor Guard is made up of department members who volunteer for the assignment. The team represents EPD at events that range from the City of Evanston's 4th of July parade to the memorials for Line of Duty Deaths of members from other agencies. The members have also performed ceremonial duties at Chicago Cubs games, the Illinois Police Memorial Ceremony, memorial services for retired EPD members, and events that honor local veterans.



CHAPLAIN TEAM

The Evanston Police Department is served by an interfaith team of chaplains. All volunteer members of the team are experienced clergy who serve congregations in Evanston or live in Evanston while serving in clerical roles nearby.

Police chaplains provide emotional, moral, and spiritual support to officers, staff, and their families. Police chaplains may also be called on to assist the police department with death notifications, crime victim support, outreach, and critical incidents.

Deputy Chief Melissa Sacluti serves as the liaison for the chaplain team with the police department.



NORTHERN ILLINOIS POLICE ALARM SYSTEM

The Northern Illinois Police Alarm System (**NIPAS**) represents a joint venture of suburban municipal police departments in the Chicago metropolitan area. Fifteen police agencies created NIPAS in 1983 to ensure effective police mutual aid in times of natural disasters. From these humble beginnings, the system has grown to include law enforcement agencies of over 100 cities, villages, and towns in five counties. A governing board consisting entirely of police chiefs directs NIPAS and approves its annual budget, which serves as the basis for all NIPAS expenditures. Member agencies pay a set annual fee to participate, thus providing both the staff and the finances needed to manage the system.

In the fall of 1987, NIPAS expanded its mission by creating a special tactical squad known as the Emergency Services Team. Member agencies can deploy the Emergency Services Team for hostage/barricade incidents, high-risk warrant service, major crime scene searches, search and rescue missions, dignitary protection, and similar tactical incidents. The NIPAS Mobile Field Force was created in the Spring of 1994 to maximize the effectiveness of initial response efforts by police when a major civil disturbance occurs. Civil disturbances, union conflicts, public demonstrations, and other events involving large or disorderly crowds require skillful response by police agencies. Both teams follow the original principles of NIPAS ... Agencies pooling their resources to provide the best service possible for their communities, the retention of local control, and cost savings through the sharing of specialized equipment.

NORTH MAJOR CRIMES REGIONAL CRIMES TASKFORCE

The North Major Crimes Regional Crimes Task Force (**NORTAF**) consists of 12 local partner agencies. The task force is activated upon request from one of the partner agencies and members respond and participate exclusively on the investigation until a reasonable conclusion of the case. NORTAF is comprised of three units: Major Crimes, Major Crash Assistance Team, and Burglary Task Force.

Major Crimes serves to support member agencies with investigating major crimes including homicides, non-parental kidnappings, and Officer Involved Deaths. Evidence collection and processing are functions of Major Crimes.

The Major Crash Assistance Team serves to support member agencies with crash reconstruction of traffic crashes that involve serious injury or death. The Major Crash Assistance Team also performs reconstruction for Officer Involved Death Crashes.

The Burglary Task Force serves to support member agencies with the surveillance and investigation of known burglary patterns and suspects. When the communities of member agencies are targeted by organized burglary offenders, the Burglary Task Force responds.

2024 STRATEGIC PLAN

Objectives & Goals



2024-2028 Strategic Planning Objectives & Goals

Objective #1

Crime

Intelligence Unit

Part One Crimes

C.A.R.E. Team
Cooperation

Objective #2

Community

Community
Programming

POP's model
Emphasis

National LE
Leadership

Objective #3

Organization

Employee Growth
& Dev.

Current & Future
Needs

Recruit & Retain

Objective #4

Culture

Mission, Vision &
Values

Improve
Communication

Career
Development

IN MEMORIAM OF THOSE WE LOST IN 2024



IN REMEMBRANCE OF AN EVANSTON ICONIC HERO



Chief William H. Logan Jr. was not only the first Black Chief of Police in Evanston, but also a pioneering leader whose legacy will live on.

Chief Logan dedicated his life to public service, demonstrating unwavering commitment, integrity, and leadership throughout his career. He broke barriers and opened doors for many—a door that Chief Schenita Stewart walked through 35 years after his retirement.

As a founding member, Chief Logan was instrumental in the creation and development of the National Organization of Black Law Enforcement Executives (NOBLE). Additionally, and again as a founding member of the Fellowship of African American Men (F.A.A.M.), Chief Logan demonstrated what it means to build connections and a legacy. He remained a leader, impacting young lives positively, while serving as the head of security at Evanston Township High School (ETHS) after retiring from law enforcement.

IN REMEMBRANCE OF AN EVANSTON ICONIC HERO



Delores Holmes was a pillar of the Evanston community, dedicating decades of her life to service, advocacy, and uplifting others. Her legacy began long before her tenure on the Evanston City Council. Holmes co-founded Family Focus, a nonprofit dedicated to supporting children and families, where she served as director for 27 years. Her work at Family Focus changed countless lives, offering both practical resources and compassionate support to families in need.

Holmes transitioned into a political role in 2005 when she became the alderperson for Evanston's 5th Ward, a position she held until her retirement in 2017. Serving three terms, she consistently advocated for underrepresented voices and pushed for initiatives that would benefit youth, families, and the community.

One of her most notable achievements on the council was the expansion of the Mayor's Summer Youth Employment Program, an initiative she believed could provide life-changing opportunities for Evanston's youth. Holmes also played a pivotal role in establishing the city's Youth and Young Adult Division, which focused on providing resources and support to the community's young residents.

Even after stepping down from her council seat, she remained active in the Evanston community. Known for her warmth and kindness, she was a source of strength and support to countless people, and her passing leaves a profound void in the lives of those who loved her.

Her legacy remains a guiding force. Her impact will be felt for generations, as her life's work continues to inspire new leaders and advocates to follow in her footsteps. Holmes' legacy is a testament to the power of compassion, resilience, and an unwavering commitment to community.

IN MEMORIAM



Retired Officer Kyle Benoit

Retired Officer Kyle Benoit was a cherished member of the Evanston Police family and the broader Evanston community. A proud graduate of Evanston Township High School, Class of 1988, Kyle went on to serve the City of Evanston for over 22 years, leaving a lasting impact on his colleagues and the many community members he worked to protect. He happily retired on Michael Jordan Day, 2/23/23.

We honor him for his courage, dedication, and the joy he brought to those around him. Kyle will be remembered as a beloved friend, husband, father, son, and so much more.

Detention Desk Officer Tanya Gowans started her career at the Evanston Police Department in the Records Division in 1997. In 2005, she became a Detention Desk Officer and spent much of her career on her favorite shift, midnights. She later joined the dayshift team. During Covid, Tanya wore two hats and worked with the 311 Team.

She was a dedicated and consistently upbeat employee, regardless of the circumstances she faced. Tanya will be deeply missed by everyone who knew and worked with her.



Detention Desk Officer Tanya Gowans

COMMAND STAFF



A MESSAGE OF GRATITUDE TO CITY MANAGER LUKE STOWE



On behalf of the Evanston Police Department, we sincerely thank City Manager Luke Stowe for his outstanding leadership and unwavering support. His behind-the-scenes efforts, thoughtful guidance, and genuine commitment have been essential to our success in 2024, allowing us to prioritize initiatives that have made a meaningful impact on our community.

The progress we have made this year is a direct reflection of his leadership, and we look forward to building on this momentum in 2025 and beyond. His vision and dedication to Evanston's well-being continue to inspire us, and we are honored to serve under his leadership as we face new challenges and remain committed to protecting and serving our community.